



# Increasing Faculty Diversity

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**A HANDBOOK FOR DEANS, DEPARTMENT CHAIRS, AND  
MEMBERS OF FACULTY SEARCH COMMITTEES**

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Richard L. McCormick, President

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Dear Colleagues,

We hope you find this handbook useful. Please note that all or part of Sections 3-5 are designed to be customized for each search. If you wish material to be provided that is specific to your department's search, please contact Dr. Karen R. Stubaus, Associate Vice President for Academic Affairs and Director of the Office of Institutional Diversity and Equity, at [Stubaus@oldqueens.rutgers.edu](mailto:Stubaus@oldqueens.rutgers.edu).

The President's Council on Institutional Diversity and Equity

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